

# Department Training

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Sun City Fire Department places a great emphasis on training and professional development. In 2010, the department recorded over 30,000 hours of training by all members, averaging 450 hours per member annually.

Training is targeted to meet industry standards and insurance rating requirements. New for 2011, the Sun City Fire Department is conducting a complete review of our training practices. The master database of Minimum Company Standards, NFPA, OSHA, and ISO annual training requirements is being updated in our records management system. Emphasis will be placed on competency based training whenever possible to improve retention of lessons learned. The goal of this master training plan is to centralize and simplify data manipulation and ensure we meet or exceed all required annual training.



Another enhancement for 2011 is career development training. Our goal is to provide professional development opportunities for all ranks to guide members to achieve their career goals and personal best. Company Officers are meeting quarterly for training related to management, leadership, administrative, and emergency response training. A committee is currently working to develop and implement a similar process for our Engineers by the end of 2011 that will encompass a broader approach to vehicle operations training, expanded greatly from required driver training currently offered. For 2012 we plan to offer professional development, planning, and counseling to all members to help them attain their career goals.

Several different venues are employed to help achieve training success. Daily training topics developed at the Battalion or Company level keep companies current with emerging or special training needs. Battalion Training is used for multi-company or more complex training issues requiring 100 percent attendance. West Side Training Consortium provides a conduit for multi agency training with our neighbors. Live burn facilities at Goodyear/Avondale, Tempe, and Phoenix are utilized when offered and available for live fire training.

